



## Soil Science Society of America Board of Directors Meeting Agenda Tuesday April 25, 2023, 10:15-11:30am (Central)

President Carrie Laboski called the meeting to order.

### Board members present:

President: Carrie Laboski, USDA-ARS (2023)  
President-Elect: Michael Thompson, Iowa State (2023)  
Agricultural Soil and Food Systems Group: Jane Johnson, USDA-ARS (2023); Maysoon Mikha, USDA-ARS (2024); Hero Gollany, USDA-ARS (2025)  
DEI Member-at-Large: Xia Zhu-Barker, UW-Madison(2025)  
Education & Practicing Professionals Group: Clay Robinson, CRC Consulting (2025)  
Early Career: Dianna Bagnall, Soil Health Institute (2025)  
Fundamental Soil Science Group: Mary Stromberger, Ohio State Univ. (2023); Maxine Levin, USDA-NRCS-retired (2024); Rebecca Lybrand, UC-Davis (2025)  
Grad Student Rep: Elizabeth Bradley, Auburn (2023)  
Soil & Ecosystem Processes Group: Daniel Markewitz, U. of Georgia (2023); Ronald Reuter, Oregon State (2024)

Ex-officio: CEO Jim Cudahy; Editor-in-Chief Craig Rasmussen, Univ. of Arizona (2024); Program Planning Officer Aaron Daigh, Univ. of Nebraska (2024)  
ASF Chair Samantha Miller, Corteva Agriscience (2023)

### Unable to attend:

Past President: Ron Turco, Purdue (2023)  
CPSS Rep: James Hartsig, CPSS (2023)

### Also attending:

Susan Chapman, Member Services Director  
Dawn Gibas, Certifications Director  
Wes Meixelsperger, CFO & Meetings Director  
Ian Popkewitz, IT & Operations Director  
Luther Smith, Chief Administrative Officer  
Sara Uttech, Governance Director  
Susan Varghese, People & Culture Director  
Matt Wascavage, Publications Director

### S101 Board of Directors

- ACTION:** The following Consent Agenda items were approved:
  - April 25, 2023 SSSA Board of Directors Meeting Agenda
  - March 28, 2023 SSSA Board of Directors Meeting Minutes
- In preparation for Strategic Planning, CEO Jim Cudahy reviewed the following:
  - Prompting Monthly Questions for the Board, post replies on the SSSA tab of the Google Document:
    - Whose perceptions must we change to enable the accomplishments you listed?
    - Next Month's Question: How else must SSSA change to allow it to achieve those accomplishments?
  - Stakeholder Survey results presented on the March, April, and May Board Calls. This month focused on "Academia & Industry" and what products and service each group values.
  - Logistics & RSVP: ASA-CSSA-SSSA-ASF-CCA-CPSS Strategic Planning Meeting at UW-Madison Fluno Center (with some virtual components) July 26-28, 2023. Enter travel dates into Google Doc (SSSA Tab) for hotel reservations (direct billed) at Best Western Premier Park. SSSA reimburses travel-related expenses with receipts (no per diems) per the Travel Policy and itemizing expenses on the Travel Expense Report and submitting with receipts to Sara Uttech
    - Tuesday July 25 – In-Person: Arrive by 4:00pm Central to hotel in time for dinner
    - Wednesday July 26 – In-Person & Remote: Strategic Planning
    - Thursday July 27 – In-Person & Remote: Strategic Planning until 3pm Central, depart after or on 7/28
- ACTION:** Following discussion, board members supported the changes to the SSSA Awards Policy on a voice vote of 8-4 to refer it to the SSSA Organization, Policy & Bylaws Committee to rewrite the policy to allow board members, except Executive Committee members, to write reference letters for all undergraduate and graduate student scholarships and awards.

4. Volunteers for Task Forces include: Pathways Task Force Aaron Daigh; Engineers without Borders Task Force Maxine Levin, Maysoon Mikha, Ron Reuter
5. CEO Jim Cudahy reported that the Workforce Development Task Force has completed its work is putting final touches on a document with five recommendations, including that workforce development should be a cross-society objective within the next strategic plan.
6. Member Services Director Susan Chapman reported that the Ethics Task Force has met twice to develop the Ethics Committee Guidelines, which will soon be sent to the three boards for approval.
7. Save the Dates: 2023 Sustainable Agronomy Conference Virtual-Event Series: July 12, 19, 26, & Aug. 2  
[www.agronomy.org/meetings/sustainable-agronomy](http://www.agronomy.org/meetings/sustainable-agronomy)

#### S101 Nominations Committee

Director of Governance Sara Uttech announced the 2023 SSSA Election results:

- New incoming President-Elect Samira Daroub, University of Florida
- 2023: 636/4,726, 13.46% vs. 2022: 620/4,970, 12.47% with targeted efforts from our new internal Marketing Department
- Requested feedback from the board on improvements to the voting process.

#### ACS321 Editorial Policy and Review Committee

Publications Director Matt Wascavage distributed the April Publications Update for the board, and announced:

- Call for Nominations (self-nominations encouraged) due May 1:
  - [Crop Science Editor](#) to CSSA Editor-in-Chief Bingru Huang [huang@sebs.rutgers.edu](mailto:huang@sebs.rutgers.edu)
  - [Agrosystems, Geosciences & Environment Editor](#) to Editor-in-Chief ASA Kathy Yeater [kathleen.yeater@usda.gov](mailto:kathleen.yeater@usda.gov)
- Publications Webinar Thursday May 11, 10:00am Central, "Impacts of COVID-19 on pharmaceuticals in wastewater treated for beneficial use," from *Journal of Environmental Quality*:  
<https://register.gotowebinar.com/register/3818557034398103894>

Consensus to adjourn.

*Next Board of Directors on Tuesday May 23, 10:15am (Central) will be rescheduled due to conflict, watch for Doodle poll to select new date.*